

# Edna Hill Middle School

## 2012-13 School Accountability Report Card

### Principal: Kirsten Jobb

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### Superintendent: Dana Eaton, Ed.D

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### **District Website:**

www.brentwood.k12.ca.us

#### Board of Education: Tobi Laird Benz Jim Cushing Emil Geddes Heather Partida Carlos Sanabria

CDS Code: 07-61655-6003651

140 Birch St., Brentwood, CA 94513 (925) 513-6440

#### **District Mission Statement**

While nurturing our strong sense of community, rich in diversity, we will develop productive citizens who excel academically and grow personally by providing quality education in a student centered environment built on the foundation of family and community involvement.

#### Vision - Edna Hill Middle School

E-Establish rigorous expectations for learning and utilize innovative approaches to reach all students.

H-Healthy relationships between students, families, and staff are fostered through mutual respect and advocacy.

M-Modeling respect creates a 'Culture of Care" in our learning community.

S-Solid organizational structures allow for collaboration and accountability ensuring our school continues on a trajectory toward excellence.

#### **School Profile**

The Brentwood Union Elementary School District serves eight K - 5 elementary and three 6 - 8th grade middle schools. Consistent curriculum between schools assures equitable access for all students. Focus on student engagement, while providing students with the support necessary to ensure academic and behavioral success. During the 2012 - 13, 8,426 K - 8th grade students were enrolled in the district, with classes arranged on a modified traditional calendar.

Enrollment by Student Group						
2012-13						
	Percentage					
African American	7.7%					
American Indian	0.7%					
Asian	2.5%					
Filipino	2.8%					
Hispanic or Latino	37.1%					
Pacific Islander	0.3%					
White	48.1%					
Two or More	0.5%					
None Reported	0.3%					
English Learners	23.1%					
Socioeconomically Disadvantaged	41.8%					
Students with Disabilities	11.5%					

#### Parent Involvement

Brentwood Union Elementary School District benefits from its supportive parents who contribute their time and talents to support programs and activities in our district. We are grateful for our strong base of parent volunteers. Parents are invited to join their site Parent Club by contacting Leann Weibert at ehmsparentsclub@yahoo.com, or 513-6440, x4096.

#### Message From Principal

Dear Families and Community:

Edna Hill Middle School has been selected by the California Department of Education as one of California's best middle schools! We are considered a Schools To Watch "model" middle school for our efforts to meet the needs of adolescent students.

Ten years ago, Edna Hill School began its journey as a 6th – 8th grade middle school. Our exceptional and committed staff wanted to design the best programs possible for students. Recent and emerging research confirmed that close relationships with teachers were critical to academic success for students in the middle grades. To that end, we set out to create a student-centered learning environment that responded to the intellectual, social, and psychological needs of young adolescents.

Over the past nine years, Edna Hill Middle School began to show dramatic academic gains on the California Standards Test. Our efforts to align instructional programs with the rigors of state standards began to reveal its impact on student achievement. The staff's pursuit of continuous improvement regarding their own professional practices intensified as well. In partnership with our district's Curriculum and Instruction department, teachers learned from each other through peer observations, collegial dialogue, and research-based strategies that work for kids. These efforts have paid off, and our students and staff have achieved an API of 870 this year...we are so proud!!

As a result of our efforts to meet the needs of all students, we have been selected as a California and National Schools To Watch – Taking Center Stage model school. We recognize this honor as an opportunity to develop relationships with other schools and to continue championing student achievement in the middle grades. We have also achieved the status of being "Re-designated" as a Schools To Watch Model School in 2010 and 2013. We are exceptionally proud of our entire school community, and the school district that supports our efforts.

#### **Contact Information**

Parents or community members who wish to participate in leadership teams, school committees, school activities, or become a volunteer may contact their school site office.

#### **Enrollment By Grade**

School districts receive financial support from the state for the education of the students they serve based on how many students attend each day. Most importantly, students who attend school on a regular basis and are on time are more likely to be academically successful. Attendance and punctuality are emphasized so that the continuity of the educational program can be maintained. Our staff carefully monitors student attendance to identify those students exhibiting excessive absences and offers assistance when necessary.

The total 2012-2013 enrollment in the Brentwood Union School District was 8,426.

Enrollment Trend by Grade Level								
	2010-11	2011-12	2012-13					
6th	265	296	277					
7th	307	283	319					
8th	283	315	291					



#### **Class Size**

Average class sizes vary by grade level and subject area taught. The table indicates the average class size by grade level or subject area, as well as the number of classes offered in reference to their enrollment.

Class Size Distribution												
					(	Class	roor	ns C	ontai	ning	:	
	Average Class Size				21-32 Students		33+ Students					
	11	12	13	11	12	13	11	12	13	11	12	13
				By Gi	rade	Level						
6	32	32	21	1	3	57	11	22	17	36	28	33
			E	By Si	ıbject	t Area	1					
English	26	26	23	8	9	9	10	7	16	8	11	4
Mathematics	27	29	26	4	2	5	16	15	19	4	7	2
Science	32	33	30	-	-	2	9	7	14	8	10	3
Social Science	32	33	29	-	-	-	9	7	15	8	10	4

#### **Discipline & Climate for Learning**

Students in the Brentwood Union Elementary School District are guided by specific rules and classroom expectations that promote respect, cooperation, courtesy and acceptance of others. Parents and students are informed of school rules and discipline policies through the (Parent/Student handbook/newsletters/Friday folders) which are sent home throughout the school year.

The Suspensions and Expulsions table illustrates total cases for the last three years, as well as a percentage of enrollment. Expulsions occur only when required by law or when all other alternatives are exhausted.

Suspensions & Expulsions									
	School								
	10-11	11-12	12-13	10-11	11-12	12-13			
Suspensions	150	130	97	591	561	433			
Suspension Rate	17.5%	14.5%	10.9%	7.1%	6.7%	5.1%			
Expulsions	3	2	1	15	4	8			
Expulsion Rate	0.4%	0.2%	0.1%	0.2%	0.0%	0.1%			

Students are encouraged to participate in the school's additional academic and extracurricular activities, which are an integral part of the educational program. These schoolwide and classroom incentives promote positive attitudes, encourage achievement, and aid in the prevention of behavioral problems. The school's interscholastic athletic programs promote individual and team-oriented achievement and self-esteem through school-sponsored teams that compete with other schools in the area. School recognizes and celebrates the achievements and successes of students and staff on a regular basis. Students are recognized for their achievements during awards assemblies and by their classroom teacher.

#### Staff Development

Opportunities for training and staff development are provided both by the district and the individual sites. These opportunities exist for all employees including administrators, teachers, and classified employees, etc. Wednesday early release days called CLT, or Collaborative Learning Time, provide the district with the staff development time needed to focus on employee training and professional development. These CLT meetings provide the foundation for a staff development program that is designed for all employee groups based on data and the needs of students. Improving student learning and academic achievement is the goal of Brentwood's staff development program.

#### **Teacher Assignment**

Brentwood Union Elementary recruits and employs the most qualified credentialed teachers.

Teacher Credential Status								
		District						
	10-11	11-12	12-13	12-13				
Fully Credentialed	38	41	32	23				
Without Full Credentials	0	0	0	0				
Working Outside Subject	3	0	0	0				

Teacher misassignments reflect the number of placements within a school for which the certificated employee in the teaching or services position (including positions that involve teaching English Learners) does not hold a legally recognized certificate or credential. Teacher vacancies reflect the number of positions to which a single designated certificated employee has not been assigned at the beginning of the year for an entire year.

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

Misassignments/Vacancies									
	11-12	12-13	13-14						
Misassignments of Teachers of English Learners	0	0	0						
Misassignments of Teachers (other)	0	0	0						
Total Misassignments of Teachers	0	0	0						
Vacant Teacher Positions	0	0	0						

## Highly Qualified Teachers (School Year 2012-13)

The Federal No Child Left Behind Act requires that all teachers in core subject areas meet certain requirements in order to be considered as "Highly Qualified" no later than the end of the 2005-06 school year. Minimum qualifications include: possession of a Bachelor's Degree, possession of an appropriate California teaching credential, and demonstrated competence in core academic subjects.

For more information, see the CDE Improving Teacher and Principal Quality Web page at: http://www.cde.ca.gov/nclb/sr/tq/.

Note: High-poverty schools have student eligibility of approximately 40 percent or more in the free and reduced price meals program. Low-poverty schools have student eligibility of approximately 25 percent or less.

NCLB Compliant Teachers								
	% of Core Academic Courses Taught By NCLB Compliant Teachers	% of Core Academic Courses Taught By Non-NCLB Compliant Teachers						
School	98.6%	1.4%						
District	99.1%	0.9%						
High-Poverty Schools in District	98.7%	1.3%						
Low-Poverty Schools in District	99.4%	0.6%						



## Counseling & Support Staff (School Year 2012-13)

It is the goal of Edna Hill Middle to assist students in their social and personal development as well as academics. The school gives special attention to students who experience challenges with academic acheivement, difficulty coping with personal and family concerns, trouble with decision making, or handling peer pressure. The counselor to pupil ratio is 1:893. The table lists the support service personnel available at Edna Hill Middle. Our school counselor is an excellent resource, and it is the mission of our counseling program to provide a net of support for each child. Each student has an adult advocate in their Advisory teacher, and we are a solid source of support.

Counseling & Support Services Staff							
	Number of Staff	Full Time Equivalent					
Counselor	1	1					
ISP Provider	3	3					
Library Clerk	1	1					
Psychologist	2	0.7					
SDC/ED Teacher	1	1					
SDC/LH	1	1					
Speech and Language Assistant	1						
Teacher Assignment	1	.50					
Teacher on Special Assignment	1	.50					

#### Additional Internet Access/Public Libraries

For additional research materials and Internet availability, students are encouraged to visit the public libraries located in the City of Brentwood, which contain computer workstations.

#### Instructional Materials (School Year 2013-14)

Brentwood Union Elementary held a public hearing on Sept. 12, 2013, and determined that each school within the district had sufficient and good quality textbooks, instructional materials, or science lab equipment pursuant to the settlement of Williams vs. the State of California. All students, including English learners, are given their own individual standards-aligned textbooks or instructional materials, or both, in core subjects for use in the classroom and to take home. Textbooks and supplementary materials are adopted according to a cycle developed by the California Department of Education, making the textbooks used in the school the most current available. Materials approved for use by the State are reviewed by all teachers and a recommendation is made to the School Board by a selection committee composed of teachers and administrators. All recommended materials are available for parent examination at the district office prior to adoption. The table displays information collected in Sept. 12, 2013 about the quality, currency, and availability of the standardsaligned textbooks.

District-Adopted Textbooks										
Grade Levels	Subject	Subject Publisher Adoption Year		ubject Publisher Sufficient		Sufficient	% Lacking			
7th-8th	Health	Glencoe/ McGraw Hill	2006	Yes	0.0%					
6th-8th	History/Social Science	Holt, Rinehart & Winston	2007	Yes	0.0%					
6th-8th	Mathematics	Holt	2009	Yes	0.0%					
6th-8th	Science	Prentice Hall- Explorer	2008	Yes	0.0%					

#### Safe School Plan

Safety of students and staff is a primary concern of the Brentwood Union School District. The district and schools are in compliance with all laws, rules, and regulations pertaining to hazardous materials and state earthquake standards. The School Site Safety plan was last reviewed and updated on 03/1/2013 by the School Safety Committee. All revisions were communicated to the both the classified and certificated staff. The school's disaster preparedness plan includes steps for ensuring student and staff safety during a disaster. Fire and disaster drills are conducted on a regular basis throughout the school year. Lockdown drills are held twice a year. Students are supervised before and after school and during lunch by certificated and classified staff and the principal. Parent volunteers help with supervision during lunch and break periods. There is a designated area for student drop off and pick up. All visitors are required to check in at the office upon arrival and before departing from the school campus. Visitor badges are issued at the time of check-in and are to be worn throughout the visit.

#### **School Facilities**

The district governing board has adopted cleaning standards for all schools in the district. A summary of these standards are available at the district office for review. Maintenance and Repair District maintenance staff ensures that the repairs necessary to keep the school in good repair and work orders are completed in a timely manner. A work order process is used to ensure efficient service and highest priority are given to emergency repairs.

School Facility Conditions										
Date of Last Inspection: 07/23/2013 Overall Summary of School Facility Conditions: Good										
Items Inspected	Deficiency & Remedial Actions Taken or Planned									
	Good	Fair	Poor							
Systems (Gas Leaks, Mech/ HVAC, Sewer)	х									
Interior	х			MP main floor has cuts in floor. MP storage floors need wax. Room 7 has cracked tile.						
Cleanliness (Overall Cleanliness, Pest/Vermin Infestation)	х			Room 11, Theater control room and Men's Coach room needs tidying. Stage platform has paint stains. Room 28 sink needs cleaning. Art Supply room, RR Boys at entry, RR Womens', RR Men's, rooms 9, 15, 16, 17, 35, 36, 40, and 46 has roaches. Room 17 has ants.						
Electrical		х		Boys Restroom, girls restroom, rooms 10, 11, 14, 30, 33, 35, 41, 45, 47, and 49, Girls change room, boys change room, conference room, library, and Science work room has lights out.						
Restrooms/Fountains	х			Room 28 needs sink cleaned.						
Safety (Fire Safety, Hazardous Materials)	х									
Structural (Structural Damage, Roofs)	x			Science room leaves need removal. Roof above storage room has debris. Roof above girls restroom needs clean condensate drains.						
External (Grounds, Windows, Doors, Gates, Fences)	х			Admin small office door closer leaking.						

#### Physical Fitness (School Year 2012-13)

In the spring of each year, Brentwood Union Elementary School District is required by the state to administer a physical fitness test to all students in grades five and seven. The physical fitness test measures each student's ability to perform fitness tasks in six major areas: Aerobic Capacity, Body Composition, Trunk Extension Strength, Abdominal Strength, Upper Body Strength, and Flexibility. Students who either met or exceeded the standards in all six fitness areas are considered to be physically fit or in the "healthy fitness zone" (HFZ).

Percentage of Students in Healthy Fitness Zone								
2012-13								
Four of Six Standards	Five of Six Standards	Six of Six Standards						
21.5%	23.8%	30.2%						
	2012-1 Four of Six Standards	2012-13 Four of Six Five of Six Standards Standards						

\*Scores are not disclosed when fewer than 10 students are tested in a grade level and/or subgroup.

#### **California Standards Test**

The California Standards Test (CST), a component of the STAR Program, is administered to all students in the spring to assess student performance in relation to the State Content Standards. Student scores are reported as performance levels: Advanced (exceeds state standards), Proficient (meets standards), Basic (approaching standards), Below Basic (below standards), and Far Below Basic (well below standards).

The first table displays the percent of students achieving at the Proficient or Advanced level (meeting or exceeding the state standards) in English/ language arts, mathematics, social science, and science, for the most recent three-year period.

The second table displays the percent of students, by group, achieving at the Proficient or Advanced level (meeting or exceeding the state standards) for the most recent testing period.

For detailed information regarding the STAR Program results for each grade and performance level, including the percent of students not tested, see the CDE STAR Results Web site at http://star.cde.ca.gov.

California Standards Test (CST)										
Subject	School			t School District				State		
	2011	2012	2013	2011	2012	2013	2011	2012	2013	
English/Language Arts	67	68	68	64	68	67	54	56	55	
Mathematics	65	64	66	67	68	69	49	50	50	
Science	83	83	87	73	72	77	57	60	59	
History/Social Science	74	73	74	71	72	75	48	49	49	

Scores are not disclosed when fewer than 10 students are tested in a grade level and/or subgroup.

California Standards Test (CST)					
Subgroups					
Subject	English/ Language Arts	Mathematics	Science	History/ Social Science	
District	67	69	77	75	
School	68	66	87	74	
African American/ Black	52	50	74	55	
American Indian	*	*	*	*	
Asian	92	92	*	*	
Filipino	75	83	*	*	
Hispanic or Latino	60	57	82	67	
Pacific Islander	*	*	*	*	
White	77	74	92	81	
Males	61	61	83	66	
Females	76	72	90	80	
Socioeconomically Disadvantaged	58	55	79	66	
English Learners	45	43	65	54	
Students with Disabilities	55	39	*	44	
Migrant Education	*	*	*	*	
Two or More Races	*	*	*	*	

\*Scores are not disclosed when fewer than 10 students are tested in a grade level and/or subaroup.

#### Standardized Testing and Reporting (STAR) Program

The Standardized Testing and Reporting (STAR) Program consists of several key components, including the California Standards Test (CST), California Modified Assessment (CMA) and California Alternate Performance Assessment (CAPA). CST description and scores are reported in detail within the SARC.

The CMA is an alternate assessment based on modified achievement standards in English/language arts (ELA) for grades three through eleven; mathematics for grades three through seven, Algebra I and Geometry; and science in grades five and eight, Life Science in grade ten. This test is designed to assess students whose disabilities preclude them from achieving grade level proficiency of the California content standards with or without accommodations.

CAPA is given to those students with significant cognitive disabilities whose disabilities prevent them from taking either the CSTs with accommodations or modifications or the CMA with accommodations. Assessment covers ELA and mathematics in grades two through eleven, and science for grades five, eight, and ten.

#### Academic Performance Index

The Academic Performance Index (API) is a score on a scale of 200 to 1,000 that annually measures the academic performance and progress of individual schools in California. The state has set 800 as the API score that schools should strive to meet.

Statewide Rank: Schools receiving an API Base score are ranked in ten categories of equal size (deciles) from 1 (lowest) to 10 (highest), according to type of school (elementary, middle, or high school).

Similar Schools Rank: Schools also receive a ranking that compares that school to 100 other schools with similar demographic characteristics. Each set of 100 schools is ranked by API score from 1 (lowest) to 10 (highest) to indicate how well the school performed compared to similar schools.

The first table displays the school's API ranks and actual API point changes by student group for the past three years. The second table displays, by student group, the most recent Growth API at the school, district, and state level.

API S	chool Re	sults	
	2010	2011	2012
Statewide Similar Schools	8 10	8 10	8 10
Group	10-11	11-12	12-13
All Stud	ents at the	e School	
Actual API Change	6	7	4
Hisp	panic or La	atino	
Actual API Change	20	-2	12
_	White		
Actual API Change	-13	5	2
Socioecono	-	sadvantage	d
Actual API Change	19	21	11
Eng	glish Learr	ners	
Actual API Change	21	-12	34
Studen	ts with Dis	abilities	
Actual API Change	-	27	-

#### Adequate Yearly Progress (School Year 2012-13)

No Child Left Behind (NCLB) is a federal law enacted in January 2002. It mandates that all students (including students who are economically disadvantaged, are from racial or ethnic minority groups, have disabilities, or have limited English proficiency) in all grades meet the state academic achievement standards for Mathematics and English/Language Arts by 2014.

Adequate Yearly Progress (AYP)				
_	School		District	
Made AYP Overall	No		No	
Met AYP Criteria	English - Language Arts	Mathematics	English - Language Arts	Mathematics
Participation Rate	Yes	Yes	Yes	Yes
Percent Proficient	No	Yes	No	No
API School Results	Yes		Yes	
Graduation Rate	N/A		N/A	

### Federal Intervention Program (School Year 2013-14)

Schools and districts receiving Federal Title I funding enter Program Improvement (PI) if they do not make AYP for two consecutive years in the same content area (English/Language Arts or Mathematics) or on the same indicator (API or graduation rate). After entering PI, schools and districts advance to the next level of intervention with each additional year that they do not make AYP.

For detailed information about PI identification, see the CDE PI Status Determinations Web page: http://www.cde.ca.gov/ta/ac/ay/tidetermine.asp.

Federal Intervention Programs				
	School	District		
Program Improvement (PI) Status	In PI	In PI		
First Year in PI	2008-2009	2009-2010		
Year in PI (2013-14)	Year 5	Year 3		
# of Schools Currently in PI	-	4		
% of Schools Identified for PI	-	40.0%		

State

Growth

Score

790

708

906

867

744

853

743

721

615

Number

of

Students 4,655,989

296,463

406 527

121,054

2,438,951

1,200,127

2,774,640

1,482,316

527,476

#### District Expenditures (Fiscal Year 2011-12)

The table provides a comparison of a school's per pupil funding from unrestricted sources with other schools in the district and throughout the state.

Supplemental/Restricted expenditures come from money whose use is controlled by law or donor. Money designated for specific purposes by the district or governing board is not considered restricted. Basic/unrestricted expenditures, except for general guidelines, is not controlled by law or donor.

For detailed information on school expenditures for all districts in California, see the CDE Current Expense of Education & Per-pupil Spending Web page at http://www.cde.ca.gov/ds/fd/ec/. For information on teacher salaries for all districts in California, see the CDE Certificated Salaries & Benefits Web page at http://www.cde.ca.gov/ds/fd/cs/. To look up expenditures and salaries for a specific school district, see the Ed-Data Web site at: http://www.ed-data.org.

#### District Revenue Sources (Fiscal Year 2012-13)

#### **Expenditures per Pupil** School Total Expenditures Per Pupil \$6,790 From Supplemental/Restricted Sources \$2,054 \$4,736 From Basic/Unrestricted Sources District \$953 From Basic/Unrestricted Sources Percentage of Variation between School & District 397.0% State From Basic/Unrestricted Sources \$5,537

-14.5%

Percentage of Variation between School & State

In addition to general state funding, Edna Hill Middle School receives state and federal funding for the following categorical funds and other support programs: MAA, Lottery, Title I, Title III LEP and EIA.

#### Teacher & Administrative Salaries (Fiscal Year 2011-12)

This table displays district salaries for teachers, principals, and superintendents, and compares these figures to the state averages for districts of the same type and size. The table also displays teacher and administrative salaries as a percent of the districts budget, and compares these figures to the state averages for districts of the same type and size. Detailed information regarding salaries may be found at the CDE Web site, www.cde.ca.gov.

Average Salary Information Teachers - Principal - Superintendent 2011-12				
_	District	State		
Beginning Teachers	\$43,738	\$41,451		
Mid-Range Teachers	\$66,441	\$67,655		
Highest Teachers	\$84,172	\$85,989		
Elementary School Principals	\$108,712	\$108,589		
Middle School Principals	\$107,363	\$111,643		
High School Principals	-	\$110,257		
Superintendent	\$163,119	\$182,548		
Salaries as a Percentage of Total Budget				
Teacher Salaries	50.0%	42.0%		
Administrative Salaries 6.0% 5.0%				

#### School Site Teacher Salaries (Fiscal Year 2011-12)

The chart illustrates the average teacher salary at the school and compares it to the average teacher salary at the district and state.

Average Teacher Salaries	
School & District	
School	\$74,269
District	\$72,860
Percentage of Variation	1.9%
School & State	
All Elementary School Districts	\$70,193
Percentage of Variation	5.8%

#### **Data Sources**

Data within the SARC was provided by Brentwood Union Elementary School District, retrieved from the 2012-13 SARC template, located on Dataquest (http://data1.cde.ca.gov/dataquest), and/or Ed-Data website.

Dataquest is a search engine, maintained by the California Department of Education (CDE), which allows the public to search for facts and figures pertaining to schools and districts throughout the state. Among the data available, parents and community may find information about school performance, test scores, student demographics, staffing, and student misconduct/intervention. Ed-Data is a partnership of the CDE, EdSource, and the Fiscal Crisis and Management Assistance Team (FCMAT) that provides extensive financial, demographic, and performance information about California's public kindergarten through grade twelve school districts and schools.